



NIRANKARI BABA GURBACHAN SINGH MEMORIAL COLLEGE

Affiliated to Gurugram University, Gurugram

Recognized by UGC under section 2(f) & 12(B) of the UGC Act 1956

ISO 9001:2015 & 14001:2015 Certified

ANNUAL GENDER SENSITIZATION ACTION PLAN (Session 2022-23)

Women Cell

The college aims to promote women's empowerment and gender equity in its administration as well as functioning. We believe in the values and principles, such as equality, inclusiveness, respect for women, fairness, and justice for all. A gender sensitive environment enables girls to maximize their potential as it builds self-respect, confidence, and self-esteem. The college's observances and extension activities are designed to cater to these needs and various committees are formed and cooperation between staff and students are encouraged.

The Annual Gender Sensitization Action Plan is as follows:

- ❖ Promote awareness amongst Faculty Members, Staff and Students on issues like Health, Education, Gender Equality through Workshops, Seminars, Debates and Quizzes.
- ❖ To initiate women welfare programme like personal hygiene, job offerings, bus services, to celebrate International Women's Day etc.
- ❖ Conduct regular Meetings of Anti-ragging/ Women and Student Grievances Redressal Committees for monitoring and evaluation of gender equality.
- ❖ Organise Mentorship Programme where students are assigned Mentors whom they can approach for guidance.
- ❖ During the Orientation Programme for new students, familiarise them with campus life and values.
- ❖ Conduct Workshops to promote awareness regarding gender equity, gender discrimination, entrepreneurship amongst Staff and Students.
- ❖ Encourage Faculty Members to promote equal representation and facilitate equal participation in co-curricular activities and sports.
- ❖ To conduct an annual audit on the specific facilities provided for women in terms of Safety and security, sanitary napkin vending machines, counselling, Girls common Rooms etc.

Dr. Anshika

Incharge-Women Cell

N.B.G.S.M. College, Sohna