

## 2. Programme Outcomes

The M.Com is a highly prestigious business-oriented programme of modern times, which prepares the students for taking up corporate and academic challenges in private and public sectors. Accordingly, they are imparted adequate conceptual knowledge and practical training in various functional areas of commerce, comprising Finance, Marketing, Human Resource Development. M.Com at Department of Commerce, Gurugram University is a two year programme divided into four semesters. The programme is aimed at following outcomes:

1. **Business Knowledge:** Apply knowledge of business and trade theories and practices to solve business problems.
2. **Critical Thinking and Problem Analysis:** Foster Analytical and critical thinking abilities for databased decision-making.
3. **Leadership and Business Solutions:** Ability to develop Value based Leadership ability that offers business solutions.
4. **Communication and Other Skills:** Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business.
5. **Team Dynamics and Teaching Skills:** Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment and teaching skills in higher education system.
6. **Environmental Awareness for Sustainability:** Understand the new business models to access the impact of the business solutions in economic, societal and environmental contexts.
7. **Business Ethics and Values:** Apply ethical principles and commit to commerce professional ethics and values for discharging all responsibilities within the laid norms of the business and management practices.
8. **Social Responsibility and Life-long Learning:** Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of global business environment dynamics.