NIRANKARI BABA GURBACHAN SINGH MEMORIAL COLLEGE, SOHNA

Annual Gender Sensitization Action Plan WOMEN CELL

The college aims to promote women's empowerment and gender equity in its administration as well as functioning. We believe in the values and principles, such as equality, inclusiveness, respect for women, fairness and justice for all. It is worthwhile to mention here that the college has more than 60% women teaching staff.

The college women cell through its members and associating students will annually look into the following:

- Organizing awareness programme with regard to gender equity and gender discrimination.
- To initiate women welfare programme like personal hygiene, job offerings, bus services, Self-Defence Training, etc.
- To celebrate International Women's Day
- To organize extension lectures, workshops on gender equity and empowerment.
- To conduct an annual audit on the specific facilities provided for women in terms of: Safety and security, sanitary napkin vending machines, counselling, Girls Common Rooms, Any other relevant information.
- Monitoring and evaluating the mechanism for implementation and their followups.

Neha Inchange Women Cell