



# NIRANKARI BABA GURBACHAN SINGH MEMORIAL COLLEGE

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The Proposed perspective / Strategic Plan for the period 2019-2024 has been initiated by the IQAC considering the quality indicators framework determined by NAAC.

Criterion	Quality Indicators (QIs)	Action Plan	Activities in place
I Curricular Aspects	<ul style="list-style-type: none"> <li>▪ Curriculum Planning and Implementation</li> <li>▪ Academic Flexibility</li> <li>▪ Curriculum Enrichment</li> <li>▪ Feedback System</li> </ul>	<ul style="list-style-type: none"> <li>▪ Introduce skill based add-on courses/programmes of current and future relevance.</li> <li>▪ Introduce advanced courses in UG as well as PG</li> <li>▪ Introduction of Human Values and Professional Ethics by organising lectures, workshops, etc.</li> <li>▪ Increase the percentage of students undertaking field projects/ internships for in-hand experience.</li> <li>▪ Shifting of offline feedback to online feedback system.</li> <li>▪ Preparation, analysis, action taken report and review of the feedback received from various stakeholders</li> </ul>	Regular Departmental Meetings, Lesson Plans on college website, regular feedback from stakeholders, field projects/ internships in BBA, Compulsory paper on Computer Awareness – Level –I for courses in which computer is not a subject, Environmental Studies in UG curriculum, offline feedback system is in place for student, parent, alumni and teachers and stakeholder feedback report is uploaded in the AQAR on the college website, introduced paramedical courses.
II Teaching- Learning and Evaluation	<ul style="list-style-type: none"> <li>▪ Student Enrolment and Profile</li> <li>▪ Catering to Student Diversity               <ul style="list-style-type: none"> <li>▪ Teaching- Learning Process</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>▪ Provide extensive support/counselling for the enrolment of students.</li> <li>▪ Provide special programmes for slow and advanced learners</li> <li>▪ Enhance teaching learning experience by introducing modern teaching aids.</li> </ul>	Student support system through Dean Student's Welfare and other committees. Some of the classes have overhead projector facilities.

	<ul style="list-style-type: none"> <li>▪ Teacher Profile and Quality</li> <li>▪ Evaluation Process and Reforms</li> <li>▪ Student Performance and Learning Outcome</li> <li>▪ Student Satisfaction Survey</li> </ul>	<ul style="list-style-type: none"> <li>▪ Promote E-Learning resources.</li> <li>▪ Expand ICT facilities in the college</li> <li>▪ Promote innovative and creative teaching-learning culture in classrooms.</li> <li>▪ Improving the entrepreneurial and critical thinking ability of the students and give proper career guidance by appointing mentors.</li> <li>▪ Increase the No. of teachers with Ph.D.</li> </ul>	<p>Mentorship classes to address the grievances of students and guide them in the academic and other career objectives.</p> <p>Reservation for weaker sections.</p> <p>Well defined criteria for evaluation in teacher recruitment.</p> <p>Students can access E-learning resources through the college website.</p> <p>The college staff is gradually moving towards ICT tools to enhance the teaching-learning experience.</p> <p>All the PO, PSO and CO are uploaded on the college website.</p>
<p>III Research, Innovations and Extension</p>	<ul style="list-style-type: none"> <li>▪ Resource Mobilization for Research</li> <li>▪ Innovation Ecosystem</li> <li>▪ Research Publication and Awards</li> <li>▪ Extension Activities</li> <li>▪ Collaboration</li> </ul>	<ul style="list-style-type: none"> <li>▪ Encourage faculty in getting major/minor research projects for financial assistance.</li> <li>▪ Organize at least one National Seminar every year</li> <li>▪ Conduct at least one Workshops/ seminars on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices</li> <li>▪ Increase the No. of research publication in Journal recognized by the UGC and books/chapters in books.</li> <li>▪ To setup an Incubation Centre and other initiatives in creating an ecosystem for innovation.</li> <li>▪ Work towards community outreach programmes / awareness programmes on issues such as Swachh Bharat, AIDS awareness, Gender Issues, etc.</li> </ul>	<p>E-journals, periodicals and magazines are available as and when required.</p> <p>Institution has a stated Code of Ethics to check malpractices and plagiarism in Research.</p> <p>Institution participates in various extension activities such as Swachh Bharat Abhiyaan, Beti Bachao Beti Padhao and other Awareness campaigns, etc.</p>

		<ul style="list-style-type: none"> <li>▪ Increase the number of students for Internship, Field-Trip, On-the-job training</li> </ul>	
IV Infrastructure and Learning Resources	<ul style="list-style-type: none"> <li>▪ Physical Facilities</li> <li>▪ Library as a learning Resource</li> <li>▪ IT Infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>▪ Introduce at least two smart classrooms in both the campuses.</li> <li>▪ Augmentation of existing computer facility</li> <li>▪ To encourage paperless office culture by procuring ERP software</li> <li>▪ Digitization of Library</li> <li>▪ Enhance the no. of reference books / journals in the library.</li> <li>▪ Furnish staff rooms with IT enabled facilities.</li> <li>▪ Equip students common room with indoor games.</li> <li>▪ Develop Herbal Park and lush green landscapes.</li> <li>▪ Effective utilization of Rainwater Harvesting System</li> <li>▪ Work on improving Solid waste, Liquid waste and E-waste disposal system.</li> </ul>	<p>The college has adequate classrooms, labs, library to cater to the need of students and are regularly updated every year.</p> <p>Sports facilities such as Cricket Pitch, Table Tennis, Kabaddi, Volley ball, Kho-Kho, Basket Ball, Wrestling, Track &amp; Field.</p> <p>Support for cultural activities such as permanent Stage, two Seminar Halls.</p> <p>WI-FI, LAN, overhead projectors are available.</p> <p>Subscription from INFLIBNET.</p> <p>Herbal garden is available.</p>
V Student Support and Progression	<ul style="list-style-type: none"> <li>▪ Student Support</li> <li>▪ Student Progression</li> <li>▪ Student Participation and Activities</li> <li>▪ Alumni Engagement</li> </ul>	<ul style="list-style-type: none"> <li>▪ Provide scholarship and financial support to meritorious and needy students.</li> <li>▪ Increase the number of capability enhancement schemes such as guidance for competitive examination, yoga and meditation.</li> <li>▪ Organize career counselling sessions and groom the students for interviews.</li> <li>▪ Strengthen the campus placement activity and form industry linkages.</li> <li>▪ Encourage students to pursue higher education in their respective fields</li> </ul>	<p>Post Metric Scheme (Govt. Funded) and Meritorious Scholarship Scheme (Institution Funded) are present.</p> <p>Functioning placement cell for career guidance and development.</p> <p>Separate staff for personality development.</p>

		<ul style="list-style-type: none"> <li>▪ Give support to students participating in National/International level games or cultural activities. <ul style="list-style-type: none"> <li>▪ Involvement of Student Council in academic &amp; administrative committees.</li> <li>▪ Organise more number of sports competitions in the college.</li> <li>▪ Form Alumni Association</li> </ul> </li> </ul>	
VI Governance, Leadership and Management	<ul style="list-style-type: none"> <li>▪ Institutional Vision and Leadership</li> <li>▪ Strategy Development and Deployment</li> <li>▪ Faculty Empowerment Strategies</li> <li>▪ Financial Management and Resource Mobilization</li> <li>▪ Internal Quality Assurance System</li> </ul>	<ul style="list-style-type: none"> <li>▪ Procure ERP and implement E-governance in college administration, planning and support.</li> <li>▪ Channelize various committees / bodies to work cohesively for the development of the institution and organise activities as per their roles.</li> <li>▪ Organise professional development programmes for teaching and non-teaching staff.</li> <li>▪ Organize IQAC Meeting every quarter work towards the strategy adopted in the beginning of the academic year and as per the strategic plan adopted.</li> <li>▪ Participate in NIRF, ISO Certification</li> </ul>	<p>The college has an active IQAC for quality enhancement &amp; to facilitate quality culture.</p> <p>The college has various committees / cells such as Proctorial Board, SC/ST Cell, Women Cell, Anti-Ragging Cell, Legal Literacy Cell which works professionally and transparently.</p> <p>The Student Admission and Support is maintained online through the portal provided by Director General Higher Education (D.G.H.E), Haryana and the administration and Examination is maintained by the portal provided by M.D. University, Rohtak.</p>
VII Institution Values and Best Practices	<ul style="list-style-type: none"> <li>▪ Institutional Values and Social Responsibilities</li> <li>▪ Best Practices</li> <li>▪ Institutional Distinctiveness</li> </ul>	<ul style="list-style-type: none"> <li>▪ Organise more number of Gender Equity and women empowerment programmes.</li> <li>▪ Organise special counselling sessions for girl students</li> <li>▪ Work towards building a sustainable environment by shifting to renewable energy sources.</li> <li>▪ Gradually shift from conventional lightning sources to LED bulbs to conserve electricity.</li> <li>▪ Work towards effective management of Solid, Liquid and E-waste management strategies.</li> </ul>	<p>Women Cell of the college organises various programmes such as Essay Writing Competition on "Beti Bachao Beti Padhao"</p> <p>Invited Lecture on "International Women's Day"</p>

		<ul style="list-style-type: none"> <li>▪ Take more Eco-friendly initiatives</li> <li>▪ Work towards community outreach activities / adoption of villages. <ul style="list-style-type: none"> <li>▪ Organizes activities to increase consciousness towards national identities and symbols; Fundamental Duties and Rights of Indian citizens, human values, national integration, communal harmony, etc.</li> </ul> </li> <li>▪ Organizes national festivals and birth / death anniversaries of the great Indian personalities.</li> </ul>	<p>Awareness session on "Beti Bachao Beti Padhao", Celebration of International Women's Day, Grooming Session for Girls</p> <p>Health and Safety For girls, Awareness Session on "Cervical Cancer", etc. to address gender issues.</p> <p>Nearly 10% of the electricity is being procured using renewable energy sources (Solar Energy) and the lighting sources in one campus is completely runs on LED.</p> <p>The college has its rainwater harvesting structure in both of its campuses.</p> <p>The institution celebrates National festivals, Birth and Death anniversaries of the great Indian personalities and promote National values, human values, communal harmony, etc. through various activities and programmes by the NSS/ Cultural committee, YRC/ NCC etc.</p>
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