Qualification for the appointment of Assistant Professors / Librarians.

(i)   Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligiblity test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Provided further that, the candidates who have acquired Ph.D upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions.

Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions only on acquisition of Ph.D. degree.

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

A relaxation of 5% marks at Master's level to SC/ST and physically / Visually Handicapped candidates is admissible for the posts of Assistant Professor in the case of those required to possess UGC/ State Govt. approved qualifications.

Criteria for determining good academic record.

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's Degree or 50% marks in each of these two examinations separately.

The following relaxation will however operate:-

i) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing Ph.D. degree.	The criteria of good academic record will not apply at all.
ii) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing M.Phil degree. OR Candidates obtaining first Class First in the University in the relevant subject in M.A./M.Sc	Should have 50% marks in one of the lower examinations i.e. B.A. Final/Prep/Plus 2/ Matric. -do-

PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE

It is hereby clarified that where the University / College / Institution declare results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage.

Grade	Grade Point	Percentage Equivalent
'O' Outstanding	5.50 - 6.00	75 – 100
'A' Very Good	4.50 - 5.49	65 – 74
'B' Good	3.50 - 4.49	55 – 64
'C' Average	2.50 - 3.49	45 – 54
'D' Below Average	1.50 - 2.49	35 – 44
A. Poor	0.50 - 1.49	25 – 34
B. Fail	0 - 0.49	0 – 24

Age

A candidate must not exceed the age of 42 years on the closing date of the Application form however, a relaxation of 5 years of age will be provided to the candidates belonging to SC/ST category of the state of Haryana.

So the candidates belonging to that SC/ST reserved categories must not exceed the age of 47 years on the closing date of Application form.